



**MANITOBA  
CHAMBERS OF  
COMMERCE**

# **Manitoba Prosperity**

**One Province. Four Pillars.  
Our Manitoba Advantage.**





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# Manitoba Prosperity Overview

**Manitoba Prosperity** is the Manitoba Chambers of Commerce's (MCC) strategy to promote economic growth and resilience in the province of Manitoba. Its policy recommendations inform a forward-looking approach to promote long-term prosperity in our province.

At the MCC, we believe that in order for Manitoba to achieve the level of prosperity needed to lift our economy to a level that is genuinely competitive with other Canadian jurisdictions, the provincial government must enhance its focus on economic growth and competitiveness. As we navigate both high inflation and unprecedented talent shortages, the economy must be the driving force behind government decision-making.

A strong economy is important for Manitoba because it means employment to fill in-demand jobs, it creates wealth, and it generates the tax revenue that gives the provincial government an ability to invest in programs and systems that are critically important for all Manitobans, including healthcare, education, housing, and social services.

The business community will play a critical role in Manitoba's economic rebound and future prosperity. Looking ahead, policymakers will need to channel limited resources to where they will have the greatest impact. These investments should be accompanied by a strategy to support business and economic competitiveness.

It is imperative that Manitoba's government focuses its attention and efforts on mitigating the acute labour market shortage that is causing uncertainty for Manitoba businesses and workers. Furthermore, in today's globally competitive business environment, the provincial government must create a climate that attracts new business and enables existing businesses to thrive and grow.

Manitoba's provincial government faces difficult decisions: an overstretched healthcare system, the need to support certain sectors that create strategic opportunities for our province, unprecedented labour shortages, and inflation. Against this backdrop, the MCC presents our Manitoba Prosperity platform.

**Manitoba Prosperity** outlines key priorities that best position our province to continued sustainable economic growth and increased prosperity for the business community and all Manitobans. The platform is organized into 4 key pillars that outline our priorities.

**PILLAR 1:** Strengthening Economic Competitiveness and Business Confidence

**PILLAR 2:** Attracting and Retaining Manitoba's Talent

**PILLAR 3:** Facilitating Global Trade and Reducing Barriers

**PILLAR 4:** Building Strong, Resilient and Healthy Communities

The reality is that all countries, provinces, and communities depend on a growing economy to meet the needs of citizens. The provincial government must focus on creating a competitive economic climate that provides business with the confidence and certainty it needs to grow, invest, and create jobs and opportunities for Manitobans.

## **About the Manitoba Chambers of Commerce**

The Manitoba Chambers of Commerce has served as the umbrella association for Manitoba's chamber movement since 1931. We welcome 65 local chambers of commerce in our network across the province and hundreds of direct corporate and industry association members.

As the voice of business in Manitoba, we advocate for sustainable economic development, a common economic agenda, entrepreneurial success, vibrant and healthy communities, and a strong future for Manitoba business.

Across the province, Manitoba's chambers of commerce work together, united as a movement. We are interdependent and connected community. Together with local chamber leaders, we serve as an amplified voice and deliver a consistent message that no other business advocacy organization can match.

Advocacy is at the heart of what we do, and for 93 years we have undertaken important research on Manitoba's most pressing policy issues, advocating for solutions that will foster the growth of Manitoba businesses and lead to economic prosperity.

We facilitate a grassroots policy-building process that draws on the innovative ideas and expertise of our member chambers of commerce and businesses in every region of our province. Furthermore, we consistently engage in positive, action-oriented dialogue with elected officials and policymakers at the provincial and federal levels of government.

As we undertake this important work, it is critically important to us that we continue to receive feedback from businesses across Manitoba and through our chamber network. This ensures that our work is relevant and allows us to elevate the voices of the chamber network from every corner of our province.

The MCC's annual Manitoba Business Outlook Survey provides us with reliable feedback from businesses which strengthens our advocacy work with both the provincial and federal governments. Our engagement with Manitoba's business community has enabled us to advance positions on a myriad of important issues including economic competitiveness, workforce challenges, taxation, trade, and the minimum wage.

We believe that this work paired with our ability to engage frequently with the chamber network and the broader business community in meaningful dialogue sets us apart from other business organizations who deliver policy. This ethos of connection, communication, and collaboration is rooted in all the work we do at the Manitoba Chambers of Commerce.

# Recommendations at a Glance

## PILLARS



## RECOMMENDATIONS

PILLARS	RECOMMENDATIONS
<p><b>Strengthen Economic Competitiveness and Business Confidence</b></p> 	<p>Commit to eliminating the payroll tax and focus on personal tax competitiveness, including continued increases to the Basic Personal Amount and continued upward adjustments to personal income tax brackets.</p>
	<p>Invest in sectors and industries with the greatest strategic opportunity in Manitoba, including critical mineral development, the green economy, agri-food, transportation and bioscience.</p>
	<p>Ensure equitable access to capital by supporting businesses owned by women and underrepresented entrepreneurs with valuable venture and growth capital through the Manitoba First Fund, making sure that all Manitoba businesses can expand and thrive here at home.</p>
	<p>Consult with businesses and other stakeholders prior to introducing new legislation or regulations that significantly impact labour and/or the business community.</p>
<p><b>Attract and Retain Manitoba's Talent</b></p> 	<p>Foster stronger alignment between post-secondary education and employers and establish a new governance framework to address deficiencies in the quality and sharing of Labour Market Information.</p>
	<p>Develop a strategy to tackle net interprovincial migration losses within the first 12 months in office.</p>
	<p>Improve labour market outcomes for Manitoba's Indigenous population by committing to the creation of an Indigenous-led strategy and ensure meaningful collaboration in the development of provincial economic growth and labour policies.</p>
	<p>Expedite and streamline foreign credential recognition and work with regulatory authorities. Improve Manitoba's immigrant retention rate by extending regional immigration programs and wrap around settlement services for both primary immigrants and their families.</p>

# Recommendations at a Glance

## PILLARS

## RECOMMENDATIONS

<p><b>Facilitate Global Trade and Reduce Barriers</b></p> 	<p>Commit to developing a clear and robust trade strategy in Manitoba to build international trade opportunities for Manitoba businesses, and to take full advantage of our province's export potential.</p> <p>Work with the federal government on the mutual recognition of regulations, rules, and policies to allow for the free movement of labour, goods, and services in and out of Manitoba.</p> <p>Commit to a strategic, sustained, and disciplined approach to investment in Manitoba's core infrastructure.</p> <p>Develop a consistent, coordinated approach to Indigenous consultation and accommodation which clearly identifies Indigenous rights and responsibilities and the duties of the Crown and the role of industry as a stakeholder supporting the process.</p>
<p><b>Build Strong, Resilient and Healthy Communities</b></p> 	<p>Implement all five recommendations with supporting actions from the joint MCC and Doctors Manitoba report titled Manitoba's Physician Shortage: Physician Recruitment and Retention Recommendations from the Rural &amp; Northern Health Summit.</p> <p>Ensure that Manitoba has the necessary supply of trained ECEs by expanding training options, improving access to ECE programs through added financial support, and valuing the work of ECEs by ensuring it is a well-compensated profession with benefits and improved working conditions.</p> <p>Ensure that Manitoba municipalities have the resources and predictable funding they need to create safe communities.</p> <p>Establish a simplified, fair, and predictable funding model for municipalities, and rebate the more than \$25 million in PST paid on an annual basis by Manitoba municipalities.</p>

# PILLAR 1 | STRENGTHEN ECONOMIC COMPETITIVENESS AND BUSINESS CONFIDENCE

Inflation has increased sharply across the world over the past year. When inflation is high, consumers, businesses and investors are uncertain about what their costs will be from one day to the next. High inflation is often unstable and unpredictable, and that keeps the economy from performing at its best.

Manitobans have felt the impact of high inflation this past year, including having to pay higher prices for groceries, fuel, and housing. Inflation is especially challenging for people on fixed incomes – and it's bad for business.

It has never been more important than in today's globally competitive business environment that our provincial government creates a climate that attracts new businesses, that is conducive to new investment, and that enables existing businesses to thrive and grow.

## **Enhance Tax Competitiveness**

Manitoba must have an effective and fiscally prudent government that is committed to creating a competitive tax environment to attract and retain new investment.

Manitoba has taken significant steps in the past number of years to improve its fiscal situation. However, the next provincial government must ensure that economic growth is the driving force behind every decision it makes through the lens of making Manitoba more competitive.

*Commit to eliminating the payroll tax and continue to focus on personal tax competitiveness, which has been identified by business leaders as the greatest impediment to economic competitiveness and growth in Manitoba. These personal tax measures should include continued increases to the Basic Personal Amount and continued upward adjustments to personal income tax brackets.*

## **Focus on Sectors with the Greatest Strategic Opportunity**

Manitoba has long been recognized for its diversified economy. The depth and breadth of industries found here have served our province well and has allowed us to weather storms when economic downturns have negatively impacted other jurisdictions.

With global supply challenges and the increasing impacts of climate change creating increased demand in clean energy and critical minerals, the next provincial government must actively support and champion new and emerging areas of growth in Manitoba's economy.

*Invest in sectors and industries with the greatest strategic opportunity in Manitoba and develop corresponding action plans to support these investments, including in the areas of critical mineral development, the green economy, agri-food, transportation, and bioscience.*



## **Ensure Equitable Access to Capital**

Access to capital is something that has long been an issue for Manitoba's business community, and over the last decade, we have fallen behind other jurisdictions.

The establishment of the Manitoba First Fund is filling a gap that previously left businesses struggling to access the money needed to develop and expand. It is now incumbent upon the provincial government to prioritize equitable access to capital to ensure that all businesses can grow and thrive in Manitoba.

According to the Women Entrepreneurship Knowledge Hub, while women and men entrepreneurs have the same level of need for capital, women start-up entrepreneurs not only obtain fewer rounds of financing, but also receive less venture capital funding per round, compounding the detrimental effect on their total raised.

Furthermore, according to the Canadian Venture Capital and Private Equity Association, race continues to be a key barrier in acquiring small business loans and venture capital distribution.

***Promote Manitoba's access to capital framework to support private sector growth and ensure equitable access to capital by supporting businesses owned by women and underrepresented entrepreneurs with valuable venture and growth capital through the Manitoba First Fund, making sure that all Manitoba businesses can expand and thrive here at home.***

## **Improve Business Confidence**

Predictability is fundamental to business confidence, economic recovery, and sustainability. Businesses need a stable policy environment with clear timelines, contracts, consultations, and strategies to help them plan and make long-term investments.

Good governance, including the public sector's ability to work at the speed of business, is fundamental to a strong and growing economy. Furthermore, regulatory coordination and improving certainty for project reviews are critically important to attracting investment to Manitoba and developing the necessary trade infrastructure to capitalize on our province's strengths and strategic opportunities.

***Commit to undertaking thorough consultations with businesses and other stakeholders prior to introducing new legislation or regulations that significantly impact labour and/or the business community. Ensure sufficient timelines around policy changes to guarantee that business can successfully adjust and ensure they are focused on outcomes and supported by cost benefit analyses.***

## **PILLAR 2 | ATTRACT AND RETAIN MANITOBA'S TALENT**

Canada is facing critical labour market shortages and it is causing uncertainty for Canadian businesses and workers. For Manitoba businesses, employee recruitment and retention are the single greatest challenges. Mismatched skills between workers and employers' needs are also leading to shortages in specific occupations. Practically, this has meant that without the requisite staff to fill regular shifts, many businesses have been obligated to reduce operating capacity or delay expansions.

Whether it's access to skilled labour, credential recognition, or identifying the in-demand jobs of the future, workforce remains the number one worry for business leaders. In 2023, with a highly mobile workforce and labour shortages across the country, a competitive economic landscape is intrinsically linked to our ability to both retain and compete for talent.

### **Better Align Post-Secondary Education with Industry Needs**

The 2022-2026 Labour Market Outlook suggests there will be 114,300 job openings in Manitoba over the next five years. While 56 per cent of those will require formal post-secondary training, Manitoba's system is not currently producing the graduates needed to fill these jobs. As jobs go unfilled and employers continue struggling to find the talent needed to compete in a rapidly changing environment, this hinders Manitoba's economic growth potential.

To support economic growth and prosperity, post-secondary and industry must be better aligned, and the next provincial government must ensure that it supplies each of these sectors with current and relevant labour market information (LMI), allowing them to be agile and responsive to changing labour market needs.

***Foster stronger alignment between post-secondary and employers by accelerating industry-education partnerships and by creating work-integrated learning programs, especially in rural and Northern Manitoba. Work with both sectors on a strategy to establish a new governance framework to address deficiencies in the quality and sharing of LMI, enhance interprovincial collaboration, and establish a cross-departmental committee to improve LMI coordination.***

### **Retain Youth Talent**

Manitoba is rich in diversity in both its people and opportunities. We also have one of the youngest populations in Canada with a median age of 37.7 years. Capitalizing on our young talent will be one of our most significant opportunities in the years ahead. With such a diversified economy, there are tremendous opportunities in Manitoba for young people.

However, despite the breadth and depth of opportunity here, Manitoba is increasingly losing youth aged 15 to 25 through interprovincial migration. Therefore, with a highly mobile workforce and labour shortages across the country,

the next provincial government must support the attraction and retention of young talent in Manitoba.

Retaining youth talent in Manitoba is a priority for the MCC, and we have collaborated with the Canada West Foundation and various stakeholders to determine why an increasing number of Manitoba's youth are leaving the province and to recommend ways that youth can instead be attracted and retained.

***Collaborate with the Manitoba Chambers of Commerce and various stakeholders to develop a comprehensive strategy to tackle net interprovincial migration population losses within the first 12 months in office.***

### **Leverage the Opportunity in Manitoba's Indigenous Population**

Manitoba is home to the highest percentage of Indigenous Canadians, representing 18 per cent of our total population. Manitoba also has the largest on-reserve population in Canada. Looking at Winnipeg specifically, the capital city is home to the largest urban Indigenous population in Canada. Manitoba's Indigenous population growth is also much higher than that of the general population and is expected to grow by 19 per cent over the next seven years. Recognizing that we also have the fastest growing Indigenous youth population in Canada, Manitoba must capitalize on this important opportunity.

There have been increases in postsecondary participation by and training opportunities for Indigenous Peoples in Manitoba. However, Indigenous communities continue to struggle with the effects of intergenerational trauma from the Residential School System, the Sixties Scoop, colonial child welfare practices, and discrimination. In 2023, this has resulted in continued inequitable levels of educational attainment and graduation rates.

Indigenous Peoples have much higher rates of unemployment, regardless of education level. While Indigenous and non-Indigenous Peoples seek out work at the same level based on educational background, non-Indigenous Peoples find work at a higher rate. At the same time, Indigenous-owned businesses and Indigenous entrepreneurship have grown considerably over the last number of years, with Indigenous women-owned businesses growing at twice the rate of other businesses.

***Improve labour market outcomes for Manitoba's Indigenous population by committing to the creation of an Indigenous-led strategy and ensure that Manitoba's Indigenous Peoples are partners in the development of provincial economic growth and labour policies.***

## **Attract Talent Through Immigration and Improve Retention by Reducing Barriers**

In response to nationwide talent shortages, the Government of Canada's 2023-2025 Immigration Levels Plan embraces immigration as a strategy to help businesses find workers and to attract the skills required in key sectors such as healthcare, skilled trades, manufacturing, and technology.

Immigration now accounts for almost 100 per cent of Canada's labour force growth, and, by 2032, it is projected to account for 100 per cent of our country's population growth. Canada's aging population means that the worker-to-retiree ratio is expected to shift from seven-to-one 50 years ago to two-to-one by 2035.

Increased economic immigration into Manitoba has been a strategy for which we have long been advocating, and the Manitoba Provincial Nominee Program has positioned our province as a leader in attracting talent to Manitoba. However, Manitoba's immigrant retention rate for newcomers who arrived in 2015 is only 67.7 per cent.

***Expedite and streamline foreign credential recognition and work with both the federal government and provincial regulatory authorities to remove barriers to employment for newcomers. Work with the federal government to expand immigration intakes and improve Manitoba's immigrant retention rate by extending regional immigration programs and wrap around settlement services for both primary immigrants and their families.***

## **PILLAR 3 | FACILITATE GLOBAL TRADE AND REDUCE BARRIERS**

One of the greatest advantages that Manitoba possesses is the diversity of our economy. At a time when global events and a transition to a lower carbon economy are causing both challenges and opportunities, the reality is that Manitoba has what the rest of the world needs. Our ability to capitalize on these opportunities, reduce barriers, invest strategically, and fully engage with Indigenous communities will have a significant impact on growing Manitoba's economy.

### **Facilitate Global Trade Opportunities**

According to Statistics Canada, in 2022, Manitoba exported \$20.7 billion worth of products. Top exports include pharmaceuticals, wheat, pork, canola and canola oil, buses, frozen vegetables, and agricultural machinery. Almost 75 per cent of all exports go to the United States, however, opportunities to diversify our province's exports are available. As part of Canada, we can leverage 14 trade agreements with over 50 countries around the world, including Canada-United States-Mexico Agreement (CUSMA) (North America), Comprehensive Economic and Trade Agreement (CETA) (Europe), Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP) (Trans-Pacific), among others.

*Commit to developing a clear and robust trade strategy in Manitoba to build international trade opportunities for Manitoba businesses and to take full advantage of our province's export potential.*

### **Remove Regulatory Burden**

A focus on reducing regulatory burdens and interprovincial trade barriers, which raise prices and reduce productivity, also needs to be a priority. Studies estimate that regulations on interprovincial trade impose the equivalent of a 6.9 per cent tariff on goods crossing these internal borders. Removing these barriers presents a significant benefit for the economy, including increased productivity, labour mobility, and a boost to GDP. All levels of government must cooperate to achieve this important goal.

*Work with the federal government on the mutual recognition of regulations, rules, and policies to allow for the free movement of labour, goods, and services in and out of Manitoba, and the reduction of exceptions as currently established within the Canadian Free Trade Agreement, with a view of making Manitoba more competitive and growing our provincial economy.*

## **Invest in Trade Enabling Infrastructure**

Sustainable, long-term, and incremental core infrastructure programs support our economy because strategic infrastructure investment has been verified in repeat economic analyses to hold amongst the highest returns to our GDP. With an improving fiscal capacity, invest in core, community, and educational infrastructure to support vibrant, healthy communities connected within the province and to our trading partners.

***Commit to a strategic, sustained, disciplined approach to investment in Manitoba's core infrastructure.***

## **Focus on Economic Reconciliation**

One of the greatest opportunities that Manitoba has is that we have an engaged and growing Indigenous population that contributes significantly to Manitoba's economy. To realize the full opportunity, the next provincial government must be committed to economic reconciliation through collaboration and partnerships with Indigenous communities and industry on economic development.

We are all responsible for helping to build a renewed relationship with Indigenous Peoples based on the recognition of rights, respect, and partnership. The business community has a critically important role to play, especially as it relates to economic reconciliation.

***Develop a consistent, coordinated approach to Indigenous consultation and accommodation, which clearly identifies Indigenous rights and responsibilities, the duties of the Crown, and the role of industry as a stakeholder supporting the process. This coordinated approach must harmonize provincial, territorial and federal processes, and it must reflect relevant factors such as new and existing obligations within established case law.***

## **PILLAR 4 | BUILD STRONG, RESILIENT, AND HEALTHY COMMUNITIES**

Diverse, affordable, and growing communities across the province are one of our Manitoba advantages and underpins a robust provincial economy. Over the past decade, communities including Steinbach, Winkler, Niverville, and Winnipeg have led the way in sustained population and economic growth. There are, however, opportunities spread throughout our entire province. If we focus on the building blocks of a strong community, we can capitalize on these opportunities.

We can achieve this by prioritizing the healthcare and financial challenges that local communities face. In addition, it will be critical for the next provincial government to work with municipalities to provide fair and predictable funding so that local governments have the tools they need to attract young people and retain existing residents.

### **Make Investments in Rural and Northern Healthcare**

Manitoba has the lowest number of family physicians per capita in Canada at 108 per 100,000 residents and has the third lowest number of specialist physicians per capita. The physician shortage is even more acute in rural and Northern Manitoba, with a ratio as low as 92 physicians per 100,000 residents in the Interlake-Eastern region.

Physician shortages are making it more difficult for Manitobans to find a family physician and access acute care services. Findings from a recent Doctors Manitoba survey highlight a concerning trend that over the next three years, 43 per cent of physicians plan to retire, leave Manitoba, or reduce their clinical hours. If this occurs, it will exacerbate an already serious shortage.

Accessible healthcare is important to all Manitobans, including to the business community, and reliable, quality care is essential to rural and northern economies. Healthcare is an economic issue because without a strong healthcare system, we cannot support the attraction of new residents and businesses, we are unable to promote tourism with confidence, and we restrict Manitobans' ability to age in place.

***Implement all five recommendations with supporting actions from the joint Manitoba Chambers of Commerce and Doctors Manitoba October 2022 report titled Manitoba's Physician Shortage: Physician Recruitment and Retention Recommendations from the Rural & Northern Health Summit.***

## **Expand and Support Manitoba’s Early Childhood Education Workforce**

Child care must be considered critical infrastructure in Manitoba, and an affordable, accessible, and high quality early learning child care framework is necessary to support workforce participation and economic growth. The Government of Manitoba committed to developing 23,000 new, regulated, not-for-profit child care spaces for children under aged seven across the province by 2026. If these spaces cannot be staffed by qualified Early Childhood Educators (ECEs), the physical infrastructure will not serve its purpose, and we cannot serve Manitoba’s economy nor its families.

According to the Manitoba Child Care Association, there is an estimated shortage of 1,000 ECEs in Manitoba, and approximately 35 per cent of the province’s licensed child care facilities are operating with an exemption to their licenses due to inadequate staffing levels. This workforce shortage is a significant impediment to supporting parents as they re-enter the workforce after they’ve had a child. A supported ECE workforce is key to the province’s ability to meet its expansion targets, to ensure quality provision, and a successful, sustainable system.

*Ensure that Manitoba has the necessary supply of trained Early Childhood Educators (ECEs) to support the implementation of the Canada-Manitoba Early Learning and Child Care Agreement by expanding training options, improving access to ECE programs through added financial support, and valuing the work of ECEs by ensuring it is a well-compensated profession with benefits and improved working conditions.*

## **Prioritize Public Safety in Manitoba Municipalities**

According to the Association of Manitoba Municipalities (AMM), municipalities have been increasingly expressing serious concern over growing crime rates in their communities. The prairie provinces experience higher rates of rural crime compared to other areas of the country and several Manitoba municipalities are concerned about the lack of police presence throughout their communities. Policing and public safety is the fastest-growing cost for municipalities, and it now exceeds 20 per cent of municipal spending.

*Ensure that Manitoba municipalities have the resources and predictable funding they need to create safe communities.*



## **Ensure Fair and Predictable Municipal Funding**

Municipal government is the order of government closest to the people. Regardless of where one lives in the province, or the services received; municipalities have a daily impact on the lives of Manitobans and provide important services, including water and sewer, fire suppression, parks and recreation, land use planning, and policing.

However, local levels of government have increasingly been navigating a combination of downloaded responsibilities and underfunding, which has created significant challenges for municipalities across Manitoba. Accordingly, organizations like the AMM have been advocating for fair and predictable municipal funding to allow local governments to invest in the essential municipal services that Manitobans demand, including core infrastructure, economic development, and reliable broadband.

Manitoba municipalities also pay provincial sales tax (PST) on the goods and services they purchase. While the federal government gives what municipalities spend in GST back in the form of a rebate, these local governments pay more than \$25 million to the provincial government in PST each year and are not rebated for this expenditure.

***Commit to addressing the existing fiscal framework between the Government of Manitoba and municipalities to meet the challenges of the future by establishing a simplified, fair, and predictable funding model for municipalities, and rebate the more than \$25 million in PST paid on an annual basis by Manitoba municipalities.***

## CONCLUSION

Manitoba's provincial government faces difficult decisions on post-pandemic priorities: an overstretched healthcare system, the need to support certain sectors that create strategic opportunities for our province, unprecedented labour shortages, and inflation. By focusing greater attention on key economic indicators and measuring our success, we can generate results including significant prosperity for all Manitobans. The Chamber believes that although we are experiencing strong inflationary pressures and an unprecedented labour shortage, it is imperative that we focus on growing our economy and leveraging our strengths through a strategic, focused and results-driven approach.

The reality is that all countries, provinces, and communities depend on a growing economy to meet the needs of citizens. The provincial government must focus on creating a competitive economic climate that provides business with the confidence and certainty it needs to grow, invest, and create jobs and opportunities for Manitobans.

For almost a century, the Manitoba Chambers of Commerce has been the independent, non-partisan, indispensable partner of Manitoba business. Collaboration between government and industry stakeholders is essential in effectively implementing economic policies that respond to the needs of businesses and communities. The Manitoba Chambers of Commerce and the wider business community remain committed to driving economic growth, fostering innovation, and creating a climate where businesses can thrive, ultimately benefiting all Manitobans.







# MANITOBA CHAMBERS OF COMMERCE

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