



Janice Harper

Executive Vice President, People and Culture

Janice has been with NFI Group for over 20 years and is currently serving as Executive Vice President People and Culture. She is responsible for leading the people services function at NFI Group in a diverse multi-national manufacturing, parts distribution, and service environment. Janice has worked in progressive human resource and management roles in the public and private sector with a proven track record in employee and labour relations, workplace culture enhancement, employee and organizational development, and safety/environmental systems management.

Janice holds a BA in Communication and Certificate in Human Resources Management from the University of Winnipeg and Diploma in Creative Communications from Red River College. She holds the Chartered Professional in Human Resources (CPHR) designation, SHRM Senior Certified Professional certification (SHRM-SCP), and Human Resources Compensation Committee designation from the Director's College at McMaster University (HRCCC). She currently serves as Past Board Chair for the Chartered Professionals in Human Resources of Manitoba.